Adelaide Basketball Club

Child Safe Environments Code of Conduct

Caring for children and young people brings additional responsibilities for employees and volunteers of our club. All employees and volunteers of our club are responsible for promoting and protecting the safety and wellbeing of children and young people by:

- always complying with the Club's child safe environments policy and taking all reasonable steps to ensure the safety and protection of children and young people
- treating everyone (this includes employees, contractors, volunteers, students, children, young people and parents) including those of different race, ethnicity, gender, gender identity, sexual orientation, age, social class, physical ability or attributes and religious beliefs with respect and honesty and ensure equity is upheld
- being a positive role model to children and young people in all your contact with them
- setting clear boundaries about appropriate behaviour between yourself and the children and young people – boundaries help everyone to understand their roles
- listening and responding appropriately to the views and concerns of children and young people
- ensuring another adult is always present or in sight when conducting one to one coaching, instruction or other activity
- being alert to children and young people who are, or may be at risk of harm, and reporting this quickly to the Child Abuse Report Line (13 14 78)
- responding quickly, fairly and transparently to any serious complaints made by a child, young person or their parent/guardian
- encouraging children and young people to 'have a say' on issues that are important to them.

Employees and volunteers must not:

- engage in rough physical games
- develop any 'special' relationships with children and young people that could be seen as favouritism such as the offering of gifts or special treatment
- engage in online relationships with children or young people
- do things of a personal nature that a child or young person can do for themselves, such as toileting or changing clothes
- discriminate against any child or young person because of age, gender, cultural background, religion, vulnerability or sexuality.

Breach of the Code of Conduct

Breaches of the Code of Conduct will be investigated by the Club and proven breaches will result in disciplinary sanctions being imposed. These sanctions will be consistent with the severity of the Breach and can vary from a warning or counselling to dismissal or termination of a contract.

I agree to abide by this code of conduct

Name:……

Signature:…… Date:…….